

Note: This Code of Conduct needs to be submitted with each Participant Application, and team roster.



## Junior Baseball Organization, Inc.

### Participants Code of Conduct

We, in Junior Baseball of Organization, Inc. (JBO), believe that athletic competition should be fun. We believe that those who coach athletes are, first and foremost, teachers who have a duty to assure that their sports programs **promote important life skills and the development of good character**. We believe that the essential elements of character-building are embodied in the concept of sportsmanship and six core ethical values: trustworthiness, respect, responsibility, fairness, caring, and good citizenship. We believe, further, that the highest potential of sports is achieved when coaches consciously Teach, Enforce, Advocate and Model (T.E.A.M.) these values and are committed to the ideal of pursuing victory with honor. Finally, we believe that sincere and good-faith efforts to honor the words and spirit of this Code will improve the quality of our programs and the well being of our children. **This Code of Conduct applies to all involved in the Junior Baseball Organization, Inc. program, including, but not limited to, administrators, coaches, assistants, parents and players.**

I understand that as a representative of Junior Baseball of Organization, Inc. I must act in accord with the following code:

#### Code of Conduct

1. First and foremost... **Be positive and have fun!**
2. Coaches have ultimate responsibility for their conduct, the conduct of their assistants, players, and spectators.
3. Accept the decisions of officials without exhibiting inappropriate behavior.
4. Place the emotional and physical well being of your players ahead of any personal desire to win. Want to win and strive to win, but don't "win at all costs". Seek to achieve excellence.
5. Ensure that you are knowledgeable in the rules of the sport that you coach, and teach these rules to your players. Develop the total individual not just the athlete.
6. Treat each player, coach, official, and parent with respect and dignity.
7. Treat each player as an individual; remember the large spread of emotional and physical development for the same age group.
8. Lead by example, in demonstrating fair play and sportsmanship to all players. Remember that the team is a direct reflection of the coach.
9. Respect the game...do not violate any laws of society or otherwise compromise the integrity of the game.
10. Do your best to provide a safe playing situation for your players.
11. Be aware of the basic first aid principles needed to treat injuries of your players.
12. Provide a sports environment for your team that is free of drugs, tobacco, and alcohol, and you will refrain from their use at all youth sports events.
13. Remember that you are a role-model for children and the game is for them and not adults.
14. **Be positive and have fun!**

I acknowledge that I have read and fully understand the requirements associated with this Code of Conduct. I also understand that JBO, Inc. maintains the right to deem certain actions as inappropriate whether listed here or not.

Further, I acknowledge that failure to act in accordance with the above may result in sanctions imposed by my Association, my District, or JBO, Inc.

Name: \_\_\_\_\_ Signature: \_\_\_\_\_ Date: \_\_\_\_\_